

## Multi-Source Feedback (trainee self-assessment)

PLEASE UPLOAD THE COMPLETED ASSESSMENT TO THE ISCP

<b>Name:</b>		<b>GMC/GDC/IMC number:</b>
<b>Specialty:</b>	<b>Training level:</b>	<b>Hospital/Organisation:</b>

Your assessment should be undertaken without discussion with other raters and should be judged against the standard set by other doctors at the same level with whom you work, or have worked.

<b>How do you rate yourself in your:</b>	<b>Outstanding*</b>	<b>Satisfactory</b>	<b>Development required*</b>	<b>Not undertaken by me</b>
<b>Clinical Care</b>				
1. History taking and examination skills				
2. Relevant knowledge and diagnostic skills				
3. Ability to formulate appropriate management plans				
4. Procedural (technical) skills				
5. Record keeping (timely, accurate, legible)				
<b>Maintaining good medical practice</b>				
6. Ability to manage time and work under pressure				
7. Decision making and implementation skills				
8. Awareness of own limitations (willing to ask for help)				
9. Initiative and leadership skills				
10. Focus on patient safety (clinical governance)				
<b>Learning and teaching</b>				
11. Willingness to ask for feedback and to learn from it				
12. Teaching (enthusiasm and effectiveness)				
<b>Relationships with patients and colleagues</b>				
13. Communication with patients and their relatives				
14. Communication with colleagues				
15. Active involvement with your team				
16. Accessibility and reliability				
<b>Summary</b>				
Overall, how do you rate yourself compared to other doctors at the same level with whom you have worked?				

Please give specific examples relating to any area in which you feel your performance is outstanding:

Please give specific examples relating to any area in which you feel your performance requires development:

**Trainee reflections on this activity: Private / Public** (please circle)

What did I learn from this experience?

What did I do well?

What do I need to improve or change? How will I achieve it?

**This MSF relates to a reflective journal entry**

**Signature:**

**Date:**