

Trainee Educational Contract

An educational contract is made between the trainee and Assigned Education Supervisor (AES) to define, in terms of education and training, the relationship, duties and obligations on each side. The document is intended to make explicit the basic framework a trainee can expect from the placement and what is expected by the assigned trainer in return.

Please read, sign and date the declaration. Once the contract is signed, it is expected that each party will be committed to it. It is implicit in the contract that trainee and AES will support the other in fulfilling their part and that there will be continual dialogue and negotiation throughout the placement.

I (the trainee) will

- ensure I understand and carry out my responsibilities with respect to civil, criminal, employer and professional accountability as well as team responsibilities in the workplace;
- read and ensure I understand the Intercollegiate Surgical Curriculum;
- take an active part in the appraisal process including developing a personal development plan and fulfilling the Learning Agreement;
- endeavour to achieve the learning objectives set by:
 - o utilising the opportunities for learning provided in everyday practice
 - attending all formal teaching sessions
 - o undertaking personal study
 - utilising locally provided educational resources
 - using designated study leave funds appropriately.
- act on the principles of adult learning through:
 - o reflecting and building upon my own learning experiences
 - o identifying my learning needs
 - o being involved in planning my education and training
 - o assessing the effectiveness of my own learning experiences.

Name of trainee:

Signature of trainee:

Date:

IMPORTANT NOTE: If you are unable to sign the above declarations then you must discuss the matter with your Assigned Trainer (AES) or Training Programme Director (TPD) immediately.